

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH

455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
CA 94142-0603



HOLIDAY PROVISIONS

FOR

PLASTERER

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,
SANTA BARBARA, AND VENTURA COUNTIES

203-X-2

LABOR AGREEMENT

COVERING THE JURISDICTION OF OP&CMIA LOCAL UNION IN THE COUNTIES
OF LOS ANGELES, INYO, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, IM-
PERIAL, VENTURA, SANTA BARBARA, SAN LUIS OBISPO, KERN AND SAN DIEGO,
AND IN ADDITION, RICHARDSON ROCK, SANTA CRUZ ISLAND, ANACAPA
ISLAND, INCLUDING THE CHANNEL ISLANDS MONUMENT.

Between

WESTERN WALLS & CEILING CONTRACTORS ASSOCIATION, INC
CALIFORNIA PLASTERING CONFERENCE

And

OPERATIVE PLASTERERS' AND CEMENT MASONS'
INTERNATIONAL ASSOCIATION, AFL-CIO
LOCAL UNION 200

August 3, 2005 through August 5, 2008

RECEIVED
Department of Industrial Relations

OCT 19 2005

Div. of Labor Statistics & Research
Chief's Office

continuously as a Foreman for the same Employer for a period of not less than one year may continue to receive his regular Foreman's pay while working with the tools under another Foreman for a period not to exceed thirty (30) working days. At the expiration of this period his pay shall revert to the negotiated rate of pay.

B. On all work where three (3) or more Plasterers are employed on a job, one man must be Foreman and must be a member of O.P. & C.M.I.A. No more than one principle of a contracting firm may work with the tools of the trade. No Employee shall take orders from anyone except the employer in person or his authorized Foreman.

SECTION 3. Holidays

The following holidays shall be paid for at two times the regular hourly straight-time: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the day after Thanksgiving, Veterans Day and Christmas Day. If any of the above holidays fall on a Sunday, the following Monday shall be considered a legal holiday.

SECTION 4. Payment of Wages

A. Contractors agree to pay Plasterers on the job on Friday of each week not later than fifteen (15) minutes prior to quitting time, by payroll check cashable immediately, such payment to include a statement showing Contractor's name and address, pay period covered, amount of wages and amounts of deductions. In the event a Plasterer is laid off or discharged he shall be paid in full thirty (30) minutes in advance of the time his services are thus discontinued. Any Plasterer who is covered by this Agreement, who is compelled to wait for his money through the fault or inability of Contractors to pay at the above-stated time, shall be paid waiting time at the regular rates of pay but not less than two (2) hours if not paid in accordance with this Article VIII. A bad check shall be considered non-payment of wages. No Plasterers shall be allowed to work for any Employer who is in violation of this Section. Employers shall be obligated to mail checks for wages due in full on the following pay day but not later than seventy-two (72) hours upon Plasterers quitting job.